

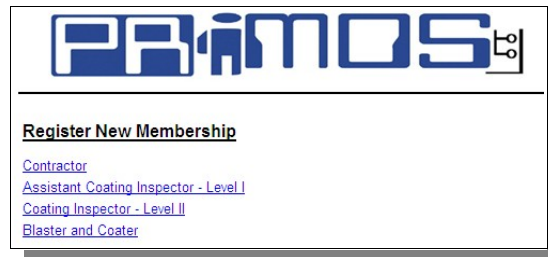
## What is MOS ?

The **Manpower Optimization System (MOS)** is an Internet Web-based Optimization System for management and utilization of workforces in the industry. This system provides online information that can be utilized efficiently across the Industry. It allows you to monitor and keep track of worker's information, qualification, worksite assignment, job performance and more.

**The MOS System consists of the following modules:**

### **1. Membership Registration**

This module allows user to complete application form online for printout and submission to PRiMOS for processing upon duly signed by authorized personnel. User must satisfy the necessary pre-requisite of membership in IMM before approving the application.



### **2. Worker Information Management**

This module streamlines the process of worker registration by including Worker Employment Transfer, Worker Termination, and Worker Qualification. It allow user to register worker into the system via online data or through batch file transfer basis. It also allows user to update and enquire worker information.

### **3. Test Management**

This module provides the functionality of test management processing flow that includes:

- Test Scheduling
- Test Application
- Test Result Update
- Test Fee Collection and Distribution

<b>Test Result Update - Blaster &amp; Coater</b>												
Test Candidates with Result Updated:												
Candidate's Name	IC	Passport	Employer's Name	IMM M'ship No	Theory (%) Paper 1	Theory (%) Paper 2	Practical (%) Paper 1	Practical (%) Paper 2	Ave Marks	Cert No	Award	Remarks
Ahmad Bin Ali	670709- [REDACTED]	[REDACTED]	ENGINEERING SDN BHD	1103	100	80	92	88	90	PCT:0001	L2	MS
Saravanaa s/o Arasratnam	800201- [REDACTED]	[REDACTED]	ENGINEERING SDN BHD	1101	100	80	84	86	87.5	PCT:0002	L1	BLASTER
Ahmad Faizul Bin Esa	790422- [REDACTED]	[REDACTED]	ENGINEERING SDN BHD	1104	100	80	88	86	88.5	PCT:0003	L1	PAINTER

### **4. Worker Performance Monitoring**

This module streamlines the Radiography Test (RT) Reporting process flow with functionality for Non-Destructive Test Centre to input the RT reports. This is then put through a business logic that determined the acceptability of performance standard, which will be routed to appropriate participants. Each RT report will be consolidated and routed to designated welding inspector for review and endorsement in order to extend the welder's qualification.

## **5. Reporting**

This module allow user to generate useful management reports.

## **6. Notification and Monitoring**

This module will generate email notification for certain tasks that requires action by users. Workbench design approach allows user to retrieve necessary data directly for immediate actions.

## **7. User Management**

This module allows the administrator of a company to maintain the user accounts and assign user functionality, access rights and authorization power to individual users.

## **8. Billing**

Invoice and payment mechanism is implemented for easier transaction.